

PLAN DESIGN AND BENEFITS - CA MC \$3,500 65/50

| PLAN FEATURES | NETWORK CARE | OUT-OF-NETWORK CARE |
|--|--|---|
| Deductible (per calendar year) | | \$3,500 Individual (2-member maximum) |
| <p>Unless otherwise indicated, the Deductible must be met prior to benefits being payable. All covered expenses accumulate toward both the preferred and non-preferred Deductible. Member cost sharing for certain services including member cost sharing for prescription drugs, as indicated in the plan, are excluded from charges to meet the Deductible. Once 2 individual members of a family each satisfy their Deductible amount separately, all family members will be considered as having met their Deductible for the remainder of the calendar year.</p> | | |
| Member Coinsurance (applies to all expenses unless otherwise stated) | 35% | 50% |
| Coinsurance maximum (per calendar year, excludes deductible) | \$5,000 Individual (2-member maximum) | \$10,000 Individual (2-member maximum) |
| <p>All covered expenses accumulate separately toward the preferred and non-preferred Coinsurance Maximum. Certain member cost sharing elements may not apply toward the Coinsurance Maximum. Amounts over allowable, copays, DME, failure to pre-certify penalty, infertility, non-SMI-SED mental disorders, Rx (including self-injectables) and substance abuse do not apply toward the Coinsurance Maximum and continue to be payable after the maximum is reached. Once 2 individual members of a family each satisfy their Coinsurance maximum separately, all family members will be considered as having met their Coinsurance Maximum for the remainder of the calendar year.</p> | | |
| Lifetime Maximum | \$5,000,000 per member's lifetime. (Network and out-of-Network care combined) | |
| Payment for Non-Preferred Care | Not Applicable | Recognized Amount* |
| Primary Care Physician Selection | Not Applicable | Not Applicable |
| Certification Requirements | | |
| <p>Certification for certain types of Out-of-Network care must be obtained to avoid a reduction in benefits paid for that care. Certification for Hospital Admissions, Treatment Facility Admissions, Convalescent Facility Admissions, Home Health Care, and Hospice Care is required. Benefits will be reduced by \$400 per occurrence if Certification is not obtained.</p> | | |
| Referral Requirement | None | None |
| PHYSICIAN SERVICES | NETWORK CARE | OUT-OF-NETWORK CARE |
| Office Visits to Non-Specialist | \$35 copay; deductible waived | 50% after deductible |
| <p>Includes services of an internist, general physician, family practitioner or pediatrician for routine care as well as diagnosis and treatment of an illness or injury and in-office surgery.</p> | | |
| Specialist Office Visits | \$35 copay; deductible waived | 50% after deductible |
| Primary Care & Specialist Physician E-Visits | \$10 copay; deductible waived | Not Covered |
| <p>An E-visit is an online internet consultation between a physician and an established patient about a non-emergency healthcare matter. This visit must be conducted through an Aetna authorized internet E-visit service vendor. Register at www.relayhealth.com.</p> | | |
| Walk-in Clinics | \$35 copay; deductible waived | Not Covered |
| <p>Walk-in Clinics are network, free-standing health care facilities. They are an alternative to a physician's office visit for treatment of unscheduled, non-emergency illnesses and injuries and the administration of certain immunizations. It is not an alternative for emergency room services or the ongoing care provided by a physician. Neither an emergency room, nor an outpatient department of a hospital, shall be considered a Walk-in Clinic.</p> | | |

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| Maternity OB Visits | 35% after deductible | 50% after deductible |
| Surgery (in office) | \$35 copay; deductible waived | 50% after deductible |
| Allergy Testing (given by a physician) | \$35 copay; deductible waived | 50% after deductible |
| Allergy Injections (not given by a physician) | \$35 copay; deductible waived (copay waived when office visit charge is not made.) | 50% after deductible |
| PREVENTIVE CARE | NETWORK CARE | OUT-OF-NETWORK CARE |
| Routine Adult Physical Exams and Immunizations Limited to 1 exam every 12 months for members age 18 and older. | \$35 copay; deductible waived | 50% after deductible |
| Well Child Exams and Immunizations Provides coverage for 9 exams from birth up to age 3; 1 exam per 12 months from age 3 through age 17. | \$35 copay; deductible waived | 50% after deductible |
| Routine Gynecological Exams Includes Pap smear, HPV screening and related lab fees. Frequency schedule applies. | \$35 copay; deductible waived | 50% after deductible |
| Routine Mammograms For covered females age 40 and over. Frequency schedule applies. | \$35 copay; deductible waived | 50% after deductible |
| Routine Digital Rectal Exam / Prostate-Specific Antigen Test For covered males age 40 and over. Frequency schedule applies. | Member cost sharing is based on the type of service performed and the place rendered | Member cost sharing is based on the type of service performed and the place rendered |
| Colorectal Cancer Screening <i>Sigmoidoscopy and Double Contrast Barium Enema</i> - 1 every 5 years for all members age 50 and over. <i>Colonoscopy</i> - 1 every 10 years for all members age 50 and over. <i>Fecal Occult Blood Testing</i> - 1 every year for all members age 50 and over. | Member cost sharing is based on the type of service performed and the place rendered | Member cost sharing is based on the type of service performed and the place rendered |
| Routine Eye and Hearing Exams Covered only as part of a routine physical exam. | Paid as part of routine physical exam. | Paid as part of routine physical exam. |
| DIAGNOSTIC PROCEDURES | NETWORK CARE | OUT-OF-NETWORK CARE |
| Outpatient Diagnostic Laboratory and X-ray [except for Complex Imaging Services] If performed as a part of a physician's office visit and billed by the physician, expenses are covered subject to the applicable physician's office visit member cost sharing. | 35% after deductible | 50% after deductible |
| Outpatient Diagnostic X-ray for Complex Imaging Services Including, but not limited to, MRI, MRA, PET and CT Scans. Precertification required. | 35% after deductible | 50% after deductible. Maximum payment of \$800 per service. |

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| EMERGENCY MEDICAL CARE | NETWORK CARE | OUT-OF-NETWORK CARE |
|--|---------------------------------------|---|
| Urgent Care Provider (Benefit Availability may vary by location.) | \$50 copay; deductible waived | \$50 copay; deductible waived |
| Non-Urgent Use of Urgent Care Provider | Not Covered | Not Covered |
| Emergency Room Copay waived if admitted. Copay applies to facility charges only. | \$100 copay plus 35% after deductible | Paid as Network Care |
| Non-Emergency care in an Emergency Room | Not Covered | Not Covered |
| Emergency Ambulance | 35% after deductible | Paid as Network Care |
| HOSPITAL CARE | NETWORK CARE | OUT-OF-NETWORK CARE |
| Inpatient Coverage Including maternity (prenatal, delivery and postpartum) & transplants | 35% after deductible | 50% after deductible. Maximum payment of \$750 per day. |
| Outpatient Surgery Provided in an outpatient hospital department | 35% after deductible | 50% after deductible. Maximum payment of \$400 per surgery. |
| Outpatient Surgery Provided in a freestanding surgical facility | 35% after deductible | 50% after deductible. Maximum payment of \$400 per surgery. |
| Outpatient Hospital Services other than Surgery Including, but not limited to, physical therapy, speech therapy, occupational therapy, spinal manipulation, dialysis, radiation therapy. | 35% after deductible | 50% after deductible. Maximum payment of \$300 per visit. |
| MENTAL HEALTH SERVICES | NETWORK CARE | OUT-OF-NETWORK CARE |
| Inpatient Serious Mental Illness or Serious Emotional Disturbances of a Child | 35% after deductible | 50% after deductible. Maximum payment of \$750 per day. |
| Outpatient Serious Mental Illness or Serious Emotional Disturbances of a Child | \$35 copay; deductible waived | 50% after deductible |
| Inpatient Other than Serious Mental Illness or Serious Emotional Disturbances of a Child | Not Covered | Not Covered |
| Outpatient Other than Serious Mental Illness or Serious Emotional Disturbances of a Child Limited to 20 visits per member per calendar year. Network and Out-of-Network combined. | \$35 copay; deductible waived | 50% after deductible. Maximum benefit of \$25 per visit. |
| ALCOHOL / DRUG ABUSE SERVICES | NETWORK CARE | OUT-OF-NETWORK CARE |
| Inpatient Detoxification Limited to 3 days per admission, 2 admissions per lifetime. Network and Out-of-Network combined. | 35% after deductible | 50% after deductible. Maximum payment of \$175 per day. |
| Outpatient Detoxification | Not Covered | Not Covered |
| Inpatient and Outpatient Rehabilitation | Not Covered | Not Covered |

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| OTHER SERVICES AND PLAN DETAILS | NETWORK CARE | OUT-OF-NETWORK CARE |
|--|--|--|
| Skilled Nursing Facility Limited to 60 days per member per calendar year. Network and Out-of-Network combined. | 35% after deductible | 50% after deductible. Maximum benefit of \$200 per day. |
| Home Health Care Limited to 90 visits per member per calendar year. Network and Out-of-Network combined; 1 visit equals a period of 4 hours or less. | 35% after deductible | 50% after deductible. Maximum benefit of \$100 per visit. |
| Infusion Therapy Provided in the home or physician's office | 35% after deductible | 50% after deductible. Maximum benefit of \$50 per visit. |
| Infusion Therapy Provided in an outpatient hospital department or freestanding facility | 35% after deductible | 50% after deductible. Maximum benefit of \$50 per visit. |
| Inpatient Hospice Care | 35% after deductible | 50% after deductible. Maximum benefit of \$200 per day. |
| Outpatient Hospice Care | 35% after deductible | 50% after deductible |
| Private Duty Nursing - Outpatient | Not Covered | Not Covered |
| Outpatient Short-Term Rehabilitation Includes physical, occupational and chiropractic therapy (if provided in the outpatient hospital department, paid under outpatient hospital benefit). Limited to 24 visits per member per calendar year. Network and Out-of-Network combined. | 35% after deductible | 50% after deductible. Maximum benefit of \$25 per visit. |
| Outpatient Speech Therapy (if provided in the outpatient hospital department, paid under outpatient hospital benefit) Limited to 20 visits per member per calendar year. Network and Out-of-Network combined. | 35% after deductible | 50% after deductible. |
| Durable Medical Equipment Maximum benefit of \$2,000 per member per calendar year. Limit does not apply to prosthetics or orthotics. Network and Out-of-Network combined. | 50% after deductible | 50% after deductible. |
| Diabetic Supplies not obtainable at a pharmacy | Covered same as any other medical expense | Covered same as any other medical expense |
| Contraceptive drugs and devices not obtainable at a pharmacy (includes coverage for contraceptive visits) | \$35 copay; deductible waived | 50% after deductible |
| FAMILY PLANNING | NETWORK CARE | OUT-OF-NETWORK CARE |
| Infertility Treatment Covered only for the diagnosis and treatment of the underlying medical condition | Member cost sharing is based on the type of service performed and the place rendered | Member cost sharing is based on the type of service performed and the place rendered |
| Voluntary Sterilization Including tubal ligation and vasectomy | Member cost sharing is based on the type of service performed and the place rendered | Member cost sharing is based on the type of service performed and the place rendered |

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| PHARMACY - PRESCRIPTION DRUG BENEFITS | PARTICIPATING PHARMACIES | NON-PARTICIPATING PHARMACIES |
|--|---|-------------------------------------|
| Brand Name Prescription drug calendar year deductible (must be satisfied before any brand name prescription drug benefits are paid) | \$250 Individual | Not Applicable |
| Retail Up to a 30-day supply | \$20 copay for generic drugs, \$40 copay for brand name formulary drugs, and \$70 copay for brand name non-formulary drugs | Not Covered |
| Mail Order Delivery 31-90 day supply | \$40 copay for generic drugs, \$80 copay for brand name formulary drugs, and \$140 copay for brand name non-formulary drugs | Not Covered |
| Self-Injectables (Excluding insulin) Does not accumulate toward Coinsurance maximum. | 30% for formulary and non-formulary drugs | Not Covered |
| Specialty CareRx - First Prescription for a self-injectable drug must be filled at a participating retail pharmacy or Aetna Specialty Pharmacy®. Subsequent fills must be through Aetna Specialty Pharmacy®. | | |
| Mandatory Generic with DAW override (MG w/DAW Override) - The member pays the applicable copay only, if the physician requires brand. If the member requests brand when a generic is available, the member pays the applicable copay plus the difference between the generic price and the brand price. | | |
| Plan includes: Contraceptive drugs and devices obtainable from a pharmacy and diabetic supplies obtainable from a pharmacy. Lifestyle/performance drugs limited to 4 pills per month. Precertification included and 90-day Transition of Care (TOC) for Precertification included. | | |

*You may choose providers in our network (physicians and facilities) or you may visit an out-of-network provider. Typically, you will pay substantially more money out of your own pocket if you choose to use an out-of-network provider. The out-of-network provider will be paid based on Aetna's "recognized charge." This is not the same as the billed charge from the doctor.

Aetna pays a percentage of the recognized charge, as defined in your plan. You may have to pay the difference between the out-of-network provider's billed charge and Aetna's recognized charge, plus any coinsurance and deductibles due under the plan. Note that any amount the doctor bills you above Aetna's recognized charge does not count toward your deductible or out-of-pocket maximum.

For out-of-network physicians, the recognized charge is based on the Aetna market Fee Schedule (also referred to as Aetna Out-of-Network Rates), which are Aetna's standard rates used to begin contract negotiations with providers who participate in our network. Since not all network providers contract at standard rates, our payment to an out-of-network provider may be based on rates lower than we pay to providers in our network.

For out-of-network hospitals and other out-of-network facilities, Aetna pays a percentage as defined in your plan as the "reasonable" charges as determined by Aetna. You may have to pay the difference between the out-of-network facilities bill and the amount that Aetna pays, plus any coinsurance and deductibles due under the plan.

This benefit applies when you choose to get care out-of-network. When you have no choice in the providers you see (for example, an emergency room visit after a car accident), your deductible and coinsurance for the in-network level of benefits will be applied, and you should contact Aetna if your doctor asks you to pay more. Generally, you are not responsible for any outstanding balance billed by your doctors in an emergency situation.

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What's Not Covered

This plan does not cover all health care expenses and includes exclusions and limitations. Members should refer to their plan documents to determine which health care services are covered and to what extent. The following is a partial list of services and supplies that are generally not covered. However, your plan documents may contain exceptions to this list based on state mandates or the plan design purchased.

- All medical or hospital services not specifically covered in, or which are limited or excluded in the plan documents;
- Charges related to any eye surgery mainly to correct refractive errors;
- Cosmetic surgery, including breast reduction;
- Custodial care;
- Dental care and x-rays;
- Donor egg retrieval;
- Experimental and investigational procedures;
- Hearing aids;
- Immunizations for travel or work;
- Infertility services, including, but not limited to, artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services, unless specifically listed as covered in your plan documents;
- Non-medically necessary services or supplies;
- Orthotics except as specified in the plan;
- Over-the-counter medications and supplies;
- Reversal of sterilization;
- Services for the treatment of sexual dysfunction or inadequacies, including therapy, supplies, counseling and prescription
- Special duty nursing; and
- Treatment of those services for or related to treatment of obesity or for diet or weight control.

Pre-existing Conditions Exclusion Provision

This plan imposes a pre-existing conditions exclusion, which may be waived in some circumstances (that is, creditable coverage) and may not be applicable to you. A pre-existing conditions exclusion means that if you have a medical condition before coming to our plan, you might have to wait a certain period of time before the plan will provide coverage for that condition. This exclusion applies only to conditions for which medical advice, diagnosis or treatment was recommended or received or for which the individual took prescribed drugs within 6 months.

Generally, this period ends the day before your coverage becomes effective. However, if you were in a waiting period for coverage, the 6 month period ends on the day before the waiting period begins. The exclusion period, if applicable, may last up to 6 months from your first day of coverage, or, if you were in a waiting period, from the first day of your waiting period.

If you had less than 6 months of group or three months of individual (including Medicare, Medicaid and Medi-Cal) of creditable coverage immediately before the date you enrolled, your plan's pre-existing conditions exclusion period will be reduced by the amount (that is, number of days) of that prior coverage.

If you had no prior creditable coverage within the 6 months for group or 3 months for individual prior to your enrollment date (either because you had no prior coverage or because there was more than a 6 months of group or 3 months of individual gap from the date your prior coverage terminated to your enrollment date), we will apply your plan's pre-existing conditions exclusion.

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In order to reduce or possibly eliminate your exclusion period based on your creditable coverage, you should provide us a copy of any Certificates of Creditable Coverage you have. Please contact your Aetna Member Services representative at 1-888-802-3862 for MC plans if you need assistance in obtaining a Certificate of Creditable Coverage from your prior carrier or if you have any questions on the information noted above.

The pre-existing condition exclusion does not apply to pregnancy nor to a child who is enrolled in the plan within 31 days after birth, adoption, or placement for adoption. Note: For late enrollees, coverage will be delayed until the plan's next open enrollment; the pre-existing exclusion will be applied from the individual's effective date of coverage.

This material is for informational purposes only and is neither an offer of coverage nor medical advice. It contains only a partial, general description of plan benefits or programs and does not constitute a contract. Aetna does not provide health care services and, therefore, cannot guarantee results or outcomes. Consult the plan documents (i.e. Group Insurance Certificate and/or Group Policy) to determine governing contractual provisions, including procedures, exclusions and limitation relating to the plan. With the exception of Aetna Rx Home Delivery, all preferred providers and vendors are independent contractors in private practice and are neither employees nor agents of Aetna or its affiliates. Aetna Rx Home Delivery, LLC, is a subsidiary of Aetna Inc. The availability of any particular provider cannot be guaranteed, and provider network composition is subject to change without notice.

Certain services require precertification, or prior approval of coverage. Failure to precertify for these services may lead to substantially reduced benefits or denial of coverage. Some of the benefits requiring precertification may include, but are not limited to, inpatient hospital, inpatient mental health, inpatient skilled nursing, outpatient surgery, substance abuse (detoxification, inpatient and outpatient rehabilitation). When the Member's preferred provider is coordinating care, the preferred provider will obtain the precertification. Precertification requirements may vary.

If your plan covers outpatient prescription drugs, your plan may include a drug formulary (preferred drug list). A formulary is a list of prescription drugs generally covered under your prescription drug benefits plan on a preferred basis subject to applicable limitations and conditions. Your pharmacy benefit is generally not limited to the drugs listed on the formulary. The medications listed on the formulary are subject to change in accordance with applicable state law. For information regarding how medications are reviewed and selected for the formulary, formulary information, and information about other pharmacy programs such as precertification and step-therapy, please refer to Aetna's website at Aetna.com, or the Aetna Medication Formulary Guide. Aetna receives rebates from drug manufacturers that may be taken into account in determining Aetna's Preferred Drug List. Rebates do not reduce the amount a member pays the pharmacy for covered prescriptions. In addition, in circumstances where your prescription plan utilizes copayments or coinsurance calculated on a percentage basis or a deductible, use of formulary drugs may not necessarily result in lower costs for the member. Members should consult with their treating physicians regarding questions about specific medications. Refer to your plan documents or contact Member Services for information regarding the terms and limitations of coverage.

Aetna Rx Home Delivery refers to Aetna Rx Home Delivery, LLC, a subsidiary of Aetna, Inc., that is a licensed pharmacy providing mail-order pharmacy services. Aetna's negotiated charge with Aetna Rx Home Delivery may be higher than Aetna Rx Home Delivery's cost of purchasing drugs and providing mail-order pharmacy services.

While this information is believed to be accurate as of the print date, it is subject to change.

In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility.

Plans are provided by Aetna Life Insurance Company.

For more information about Aetna plans, refer to www.aetna.com.

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